



## ONTARIO-MONTCLAIR SCHOOL DISTRICT Ontario, California

### Resolution 2020-21-66, Fostering Equity, Diversity and Inclusion within the Ontario-Montclair School District

**WHEREAS**, it is a human and civil right for all students to experience learning environments that are safe, supportive, equitable and inclusive;

**WHEREAS**, schools are the cornerstone of a community, and educators have an integral influence on the perceptions and experiences of students;

**WHEREAS**, the historical inequities and social injustices that have impacted racial, ethnic, linguistic, sexual orientation, gender identity, economically disadvantaged, and other diverse groups will not be tolerated within the Ontario-Montclair School District;

**WHEREAS**, Ontario-Montclair School District is a learning organization, therefore, all stakeholders share responsibility to educate all students and employ culturally appropriate and sustaining practices that support student learning;

**WHEREAS**, the Board of Trustees recognizes that diversity among our students, staff, families and community is integral to the District's vision of providing a world-class education to our students and further recognizes that disparities in achievement and discipline for racial, ethnic, linguistic, sexual orientation, gender identity, economically disadvantaged, and other diverse students persist within our District;

**WHEREAS**, the Board of Trustees values diversity and is committed to policies, systems, practices and processes that support equitable, safe, inclusive and transformative leadership that fosters a culturally responsive learning environment where each person is treated with respect and dignity;

**WHEREAS**, the Board of Trustees actively supports equity, social justice, and respect for all and, therefore, recognizes that the District benefits from a diverse school workforce who brings new ideas and experiences where people can learn from each other;

**WHEREAS**, Ontario-Montclair School District classrooms are the ideal environment to integrate the historical contributions of diverse groups, and provide comprehensive, culturally relevant curriculum and pedagogy through a unified effort;

**WHEREAS**, the Ontario-Montclair School District will empower students to make positive and profound impacts as global citizens;

**WHEREAS**, the Board of Trustees is committed to giving necessary and appropriate support to all students as they work to integrate unique aspects of their identities, including but not limited to race, culture, ethnicity, immigrant status, sexual orientation, and gender identity;

**WHEREAS**, the Board of Trustees remains committed to providing the highest quality professional development for teachers and staff, specifically including training on culturally responsive classroom practices which promote self-awareness of unconscious or implicit bias; and

**WHEREAS**, that the Ontario-Montclair School District continues to be committed to providing a world-class education to our students in safe, respectful, culturally responsive and welcoming school environments that empower students, staff and families to be successful in a dynamic global society, cultivating college, career and community partnerships and celebrates diversity.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Ontario-Montclair School District hereby adopts Resolution 2020-21-66 in support for Fostering Equity, Diversity and Inclusion within the Ontario-Montclair School District.

**PASSED AND ADOPTED this 20th of May 2021, by the Board of Trustees of the Ontario-Montclair School District of San Bernardino County, California.**

Attest:

Elvia M. Rivas  
Board President

Sonia Alvarado  
Board Clerk

Flora Martinez  
Board Member

Kristen "Kris" Brake  
Board Vice President

Sarah S. Galvez  
Board Member

James Q. Hammond, Ed.D.  
Superintendent/Board Secretary